

ORDER SHEET
WEST BENGAL ADMINISTRATIVE TRIBUNAL
Bikash Bhavan, Salt Lake, Kolkata – 700 091.

Present-

THE HON'BLE SAYEED AHMED BABA, OFFICIATING CHAIRPERSON AND ADMINISTRATIVE MEMBER,

Case No. - OA 115 OF 2025

PRABIR CHAKRABORTY - Vs - THE STATE OF WEST BENGAL & OTHERS.

Serial No. and
Date of order

02
10.07.2025

For the Applicant	:	Mr. Kuntal Banerjee Advocate
For the State Respondents	:	Mr. Gourav Halder Advocate

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23rd November, 2022 issued in exercise of the powers conferred under Section 5 (6) of the Administrative Tribunals Act, 1985.

On consent of the learned counsels for the contesting parties, the case is taken up for consideration sitting singly.

The prayer in this application is for a direction to the respondent authorities to provide an employment under compassionate ground to the applicant. The applicant claims to be the son of the deceased employee, Kaliprasad Chakraborty and Purnima Chakraborty. The deceased employee married Purnima Chakraborty during the subsistence of his first marriage with Rita Chakraborty. As required under the Scheme, the applicant praying for such an employment is to submit 'No Objection Certificate' (NOC) from other members of the family.

Rita Chakraborty, the step mother of the applicant has not responded to a correspondence addressed to her in Memo. 2678 dated 17.02.2023 communicated by the Administrative Officer, Kolkata Police, asking her if she is willing to give the NOC to the applicant for his employment on compassionate ground. The respondent authorities had made it clear that such a NOC from Rita Chakraborty will be required. Mr.K.Banerjee, learned counsel for the applicant also shows the copies of the application returned by the Speed Post system which

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could not be delivered to her. Mr.G.Haldar, learned counsel for the State respondents has insisted that NOC from Rita Chakraborty, the step mother is necessary to complete the formalities for providing an employment under compassionate ground on behalf of the applicant.

From the records, the Tribunal finds that the address given by the applicant, Prabir Chakraborty and the address of Rita Chakraborty, the step mother are same which is Dakshin Kajirhat, Post Office and Police Station - Bishnupur, District - South 24 Paraganas. Since it is evident that both the parties resides in the same locality, it is a direction of this Tribunal to the applicant to make personal efforts in meeting Rita Chakraborty, his step mother and request her for giving the NOC in his favour. The Tribunal would like to believe that personal rapport is more important and effective than depending for such issue on Tribunals and Administrative offices.

Let the matter appear with a compliance of the above direction on 24th September, 2025 under the heading 'Hearing'.

(SAYEED AHMED BABA)
OFFICIATING CHAIRPERSON AND MEMBER (A)

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